

Sexual Harassment Prevention Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and VanderHouwen is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, VanderHouwen has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns, and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager, or HR@vanderhouwen.com so we can take action.

Our complete policy is enclosed/attached may be found at the link below:

Vanderhouwen.com/Consultant-Portal >> [New York and NYC Addendum 2-2021](#)

Our training materials are enclosed/attached may be found at the link below:

[As provided by HR@vanderhouwen.com](mailto:HR@vanderhouwen.com) (at the time of hire and annually)

Our Complaint Form is enclosed/attached may be found at the link below:

Vanderhouwen.com/Consultant-Portal >> [New York Sexual Harassment Complaint Form](#)

If you have questions or to make a complaint, please contact:

HR@vanderhouwen.com

VanderHouwen
6342 S Macadam Ave
Portland, OR 97239
503.299.6811

For more information and additional resources, please visit:
www.ny.gov/programs/combating-sexual-harassment-workplace